

2026 "SmartTime" Calendar for SHRA Non-exempt Employees				
SB	First day	Last Day	Holidays	Paryoll month
26	1-Dec	14-Dec		JANUARY
1	15-Dec	28-Dec	<i>Dec. 24-26, 2025</i>	
2	29-Dec	11-Jan	<i>Dec. 29 & Jan. 1</i>	
3	12-Jan	25-Jan	<i>Jan. 19</i>	FEBRUARY
4	26-Jan	8-Feb		
5	9-Feb	22-Feb		MARCH
6	23-Feb	8-Mar		
7	9-Mar	22-Mar		APRIL
8	23-Mar	5-Apr		
9	6-Apr	19-Apr		MAY
10	20-Apr	3-May		
11	4-May	17-May		JUNE
12	18-May	31-May	<i>May 25</i>	
13	1-Jun	14-Jun		JULY
14	15-Jun	28-Jun		
15	29-Jun	12-Jul	<i>July 3</i>	
16	13-Jul	26-Jul		AUGUST
17	27-Jul	9-Aug		
18	10-Aug	23-Aug		SEPTEMBER
19	24-Aug	6-Sep		
20	7-Sep	20-Sep	<i>Sep. 7</i>	OCTOBER
21	21-Sep	4-Oct		
22	5-Oct	18-Oct		NOVEMBER
23	19-Oct	1-Nov		
24	2-Nov	15-Nov		DECEMBER
25	16-Nov	29-Nov	<i>Nov. 25-27</i>	
26	30-Nov	13-Dec		JANUARY '27
1	14-Dec	27-Dec	<i>Dec. 24-25</i>	
2	28-Dec	10-Jan	<i>Dec. 28-29, Jan. 1</i>	